



Confidential Questionnaire

Personal & Corporate Spiritual Life

1. Please describe the circumstances of your baptism (age, understanding, location).
2. Please describe your current involvement in your local church (how often you attend, ministry involvement, etc.).
3. How are you actively discipling other believers? Describe what a typical meeting looks like.
4. Please provide one example from the past year of a discipleship relationship to which you have contributed & observed growth & maturity in the other person.
5. Please describe how you pursue opportunities to regularly evangelize unbelievers in your life.
6. When is the last time you shared the gospel with someone? Please describe how it went.
7. Please describe how you pursue the Lord in daily devotion (Bible reading, prayer, devotionals, etc. Spiritual disciplines).
8. Describe areas of personal weakness/temptation in which you desire growth and strengthening

Ministry Preparation & Calling

1. Describe your understanding of a "call to ministry" and how that has been tested and affirmed in your local church.
2. Have you taken part in a pastoral or ministry internship in a local church? If yes, describe its length and what it entailed.
3. What steps have you taken to be further equipped for vocational ministry?
4. Describe your specific ministry gifts and skills, how you have exercised them in the context of your local church, and see growth and affirmation from your church.
5. How do the above ministry gifts and skills relate to the work you desire to do on the mission field?

Financial

1. Describe how you (and your spouse if married) manage your household budget? (i.e. establishing a clear, itemized budget; only track major categories; not as much as we should, etc.)
2. Please describe what giving regularly & generously to your local church looks like in your life.
3. Do you currently have any student or consumer debt? If so, please specify the type and amount of debt you have, as well as your plan to eliminate it:
4. Have you ever filed for consumer bankruptcy?
5. Have you ever raised and lived on support for vocational ministry?

Sexual Ethic & Personal Holiness

1. When is the last time that you intentionally viewed pornography or other illicit sexual material (i.e. entertainment with explicit sexual content)?
2. Have you ever struggled with addiction to pornography or masturbation? If so, what was done to address it?
3. After becoming a Christian, have you had a sexual or otherwise inappropriate relationship with someone not your spouse? If so, please describe the nature of the relationship and when it occurred.
4. What boundaries for the purposes of holiness and remaining above reproach have you put in place toward members of the opposite sex?
5. Describe how you have sought to walk transparently with another believer in your pursuit of holiness & fight against sin (regular confession of sin, ongoing accountability, etc.). Please be specific.
6. Describe a time you did the right thing when no one was looking.

Legal Background & Child Safety

Because we care for children and desire to protect them, please answer the following questions. We understand that the answers to these questions may be private and deeply personal. We will protect your privacy in every possible context. It is the position of RTIM that suspicions or allegations of child abuse and neglect will be reported to relevant state Authorities.

1. Please list all previous volunteer work or employment involving children or students - list each organization's name & address, type of work, dates, and a contact person/email familiar with your work there:
2. Do you consider yourself to have been physically abused, sexually abused, or molested? If so, please explain. (We realize this information is potentially sensitive, and it will be kept entirely confidential where another child's safety is not negatively impacted by confidentiality)
3. Have you ever physically abused, sexually abused, or molested a minor?
4. Has someone ever accused you of physically or sexually abusing, or molesting a minor?
5. What is your philosophy concerning the discipline of children?

Relationships

1. How do you relate to people from different backgrounds & cultures than yours?
2. If you are unhappy, angry, or emotional about a person or circumstance, what do you do?
3. Do you struggle with anger in your relationships?
4. Describe your contentment with your current marital status (single or married). If married, describe how your marriage is doing.
5. Describe a relational conflict that has had a significant impact on your life.
6. Describe a time or season of suffering in your life and how you responded:

Work & Team

1. Are you a self-starter? If not, how do you best function in a work setting?
2. Would your co-workers consider you a team-player? Please give examples to back up your answer.
3. Please describe your willingness to submit to authority in your life and your history of doing so.

4. Describe any other skills and practical gifts that might be relevant to cross-cultural vocational ministry (may not be spiritual in nature).
5. Do you intend on pursuing a business platform for access/visa purposes?
6. Describe your business acumen.
7. Describe your two best business skills.
8. Describe your two worst business skills:

Medical History

1. Please describe any current health issues of which we should be aware (for you or dependent if applicable)?
2. Please describe any history of chronic illness or serious medical conditions in your family? (answer 'none' if none)

Substance/Abuse

1. What is your view on the use of alcohol & marijuana?
2. After becoming a Christian, have you ever struggled with drunkenness or substance abuse? If so, please describe when, what, and how you addressed it.

Trauma & Psychological Health

1. How would you describe your psychological health? Are there any past psychological issues or diagnoses that RTIM should be aware of? If so, please describe.
2. Have you ever struggled with depression? If so, how have you sought to address it?
3. Have you ever struggled with anxiety? If so, how have you sought to address it?
4. Is there any past or current trauma or abuse (psychological, sexual, verbal, or physical) that RTIM should be aware of? If so, please describe.

Final Questions

1. Is there anything else regarding your past or current life that, if known, would bring public shame to the name of Christ and/or public embarrassment to RTIM?
2. If married, have you fully disclosed the contents of this questionnaire to your spouse in such a way that none of your answers would be a surprise to him/her?
3. Do you give permission to RTIM to discuss elements of this questionnaire with one of your pastors/elders? (discretion will be maintained and we will discuss with you before contacting them)